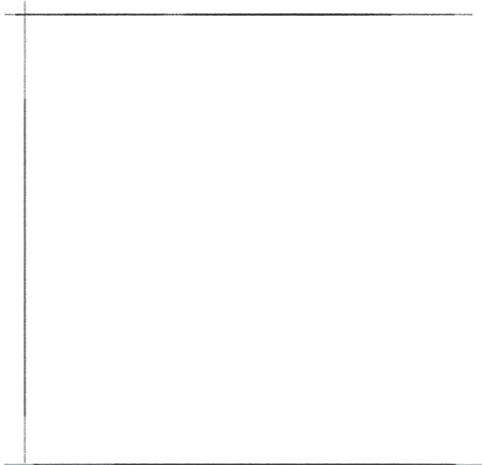


TRANSPARENCY_PHASE

The transparency phase precedes the start of the discussion on content.

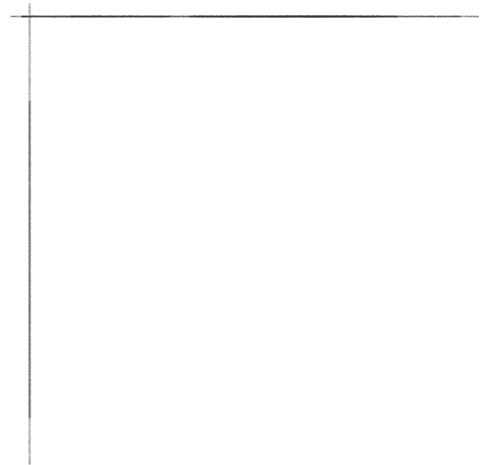
The goal is to develop common understanding of what exactly this group is about today, here and who will contribute to it, in what role.

GOAL



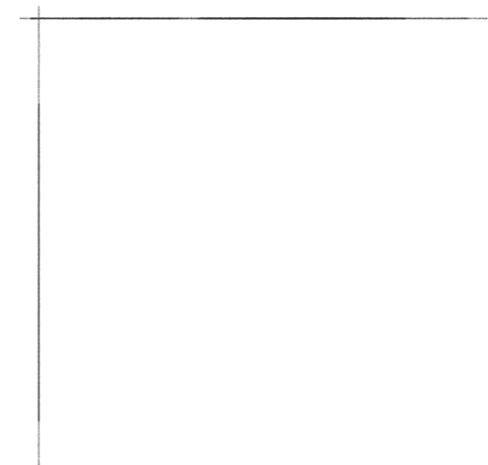
- > What's this about today?
- > What not?
- > What happens before/after?
- > What does it take to achieve the goal? (> say)

PROCESS



- > What happens when?
- > active-/passive-mode
- > Beginning, ending, breaks
- > Dealing with questions

TOGETHER



- > Who else is in?
- > Roles and expectations from the participants?
- > Who can make what contribution?
- > What does it take to work well together? (> ask)