

GALA 2022

Code of Conduct

GALA 2022 is committed to providing a harassment-free conference experience for everyone, regardless of gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, race, age, religion, or nationality. We do not tolerate harassment of conference participants in any form. Conference participants violating these rules may be sanctioned or expelled from the conference without a refund, at the discretion of the conference organizers.

Harassment includes, but is not limited to:

- Verbal comments that reinforce social structures of domination related to gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, race, age, religion, nationality
- Sexual images in public spaces
- Deliberate intimidation, stalking, or following
- Behaviors intended to make a person or group feel unwelcome, or to encourage ostracism of any individual or group
- Harassing photography or recording
- Sustained disruption of talks or other events
- Inappropriate physical contact
- Unwelcome sexual attention
- Advocating for, or encouraging, any of the above behaviors
- These behaviors are unacceptable both during in-person interactions and on social media

Enforcement

Participants who are asked to stop any harassing behavior are expected to comply immediately. If a participant engages in harassing behavior, event organizers retain the right to take any actions to keep GALA 2022 a welcoming environment for all participants. This includes warning the offender, expulsion from the conference with no refund, barring from participation in future conferences or their organization, reporting the incident to the offender's local institution or funding agencies, or reporting the incident to local law enforcement.

Organizers may take action to redress anything with the intent or clear impact of disrupting the event or making the environment hostile for any participants. We expect participants to follow these rules at all event venues and event-related social activities; we think people should follow these rules outside event activities too.

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Reporting

If someone makes you or anyone else feel unsafe or unwelcome, please report it to conference staff as soon as possible. Harassment and other code of conduct violations reduce the value of our event for everyone. People like you make our scientific community a better place, and we want you to be happy here.

Contact information

Should you wish to report an incident, you may contact the organizers at galafrankfurt2022@em.uni-frankfurt.de. Alternatively, feel free to contact any of these organizers individually:

Petra Schulz: p.schulz@em.uni-frankfurt.de

Esther Rinke: Esther.Rinke@em.uni-frankfurt.de

Jacopo Torregrossa: Torregrossa@lingua.uni-frankfurt.de