

"There are, of course,
many women in
leadership positions,"

the mayor stated in his interview for
the municipal elections on
August 23, 2020, Soester Anzeiger.

Here's the fact check!

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1st Row:

Administrative Board:

- Dr. Eckhard Ruthemeyer
- Peter Wapelhorst (Wahlbeamter)
- Matthias Abel (Wahlbeamter)
- Meinhard Esser
- Jörg Radandt

Managing Director of Subsidiaries:

- Andre Dreißen, Stadtwerke
- Klaus Alexander, WohnBau Soest
- Timo Schirmer, Aquafun
- Sven Freytag, Klinikum
- N.N., WMS

2st Row

Department Head City Administration

- Dirk Mackenroth, KBS-Abteilungen Straßen, Gewässer, Grün sowie Straßenverwaltung, Gebühren, Beiträge
- Tobias Trompeter, KBS-Abt. Immobilienmanagement (K30)
- Stefan Meyer, KBS-AG. Bilanzen und Rechnungswesen (K41), KBS-Abt. Finanzen und Controlling (K40)
- Dr. Norbert Wex, Kultur
- Dirk Märte, Bürger- und Ordnungsangelegenheiten, Ratsbüro
- Jürgen Winkler, Jugend
- Uwe Hemmersbach, Soziales
- Olaf Steinbicker, Stadtentwicklung und Bauordnung
- Thomas Nübel, Bildung und Sport
- Gero Sliwa, Zentrale Dienste
- Ursula Gerke, Personal und Organisation
- Stefan Meyer, Finanzen

"As an innovative administration, we have a comprehensive personnel development concept that primarily promotes women," the mayor stated in the same interview. Evidently, the concept is not successful.

The mayor also calls for "choosing Dr. Eckhard Ruthemeyer for a diverse city on September 13th." However, the lack of diversity in the city hall and its subsidiaries is evident from the aforementioned list: the leadership in the first two rows is not only predominantly male but also entirely of "bio-German" origin.

In contrast, the private sector has long recognized that diverse leadership teams are more successful. The top 25% of companies that incorporate the most women have a 47% higher return on equity and a 55% higher EBIT margin than those companies with no women on the board, and there are many such companies (for example, 8 out of 30 companies in the DAX have no women in the board). Many companies now have diversity managers whose role is to actively promote diversity.

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