



Choosing 'with whom.'
A life I want to live again.

Recruit Information

RaJA

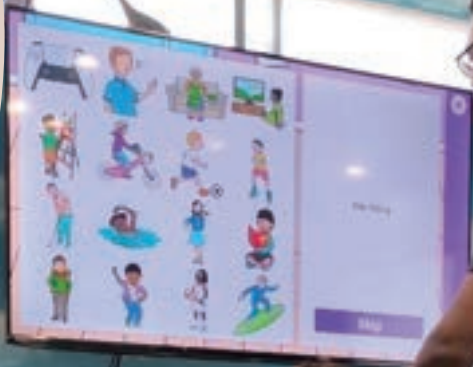
RaJA Co., Ltd.

The abundance of the future is determined by our actions today.

To grow into a company that, even 100 or 200 years into the future, people will aspire to work for RaJA, what should we, living in the present, aim for?

At RaJA, we assist in the cultivation of global citizens, providing support that spans from infants through to adults via childcare, education, and study abroad programs. It's our belief that personal experiences nourish the spirit, and it is by standing on one's own feet that a future full of possibilities unfolds. With this conviction, we relentlessly pursue what it means to "live with strength." Our aim is for everyone working at RaJA to continually learn from their experiences here, to update themselves daily, and spend their days becoming a new version of themselves. We strive to be a company where such growth is not only encouraged but expected.





To create an ASPIRATIONAL person & company.

At RaJA, we are absolutely committed to the "environment" above all else. This is because every person, child or adult, is nurtured by their "environment." Furthermore, working solely for money can cause the spirit to become rough and lead to burnout. That's why we interpret earning money not as an end in itself, but as a necessity for leading a rich and fulfilling life. After all, the work ethic of people who enjoy life is exceptional! That's precisely why we hope that every member of the RaJA team will exemplify the joy of work, inspiring others to think, "Work seems fun," or "I want to be an adult soon." We aspire to be the object of such admiration. Surely, seeing these examples will provoke someone to think, "What should I do to become like that person?" They may then work backwards, imitate, study, and have their desire to learn ignited. It would be our greatest fulfillment if individuals nurtured this way would say, "I want to become a wonderful person like you and work for RaJA."



ADVANTAGE

・RaJAの強み・



Suitable for children to adults.

When it comes to international schools in Kagoshima, RaJA is renowned for providing incredibly original services. The expertise and track record cultivated through our study abroad programs have enabled us to offer an unparalleled educational experience starting from infancy.



Subsidy × General Solid business foundation.

The study abroad business shows fluctuations in revenue each year, but this is not the case with company-sponsored nurseries. By combining different types of businesses as pillars, we achieve stable management. Additionally, being knowledgeable about the changing global situation is very useful when creating new things within Japan.



Multilingual and global work environment.

Our organization always maintains a roster of over 10 multinational staff members, each excelling in their respective fields of expertise. Our Japanese employees broaden their horizons by learning about languages, cultures, and various mindsets from their foreign colleagues. For those who are interested, opportunities to participate in overseas training programs are also available. We are conscious of the fact that working here leads to continuous learning.

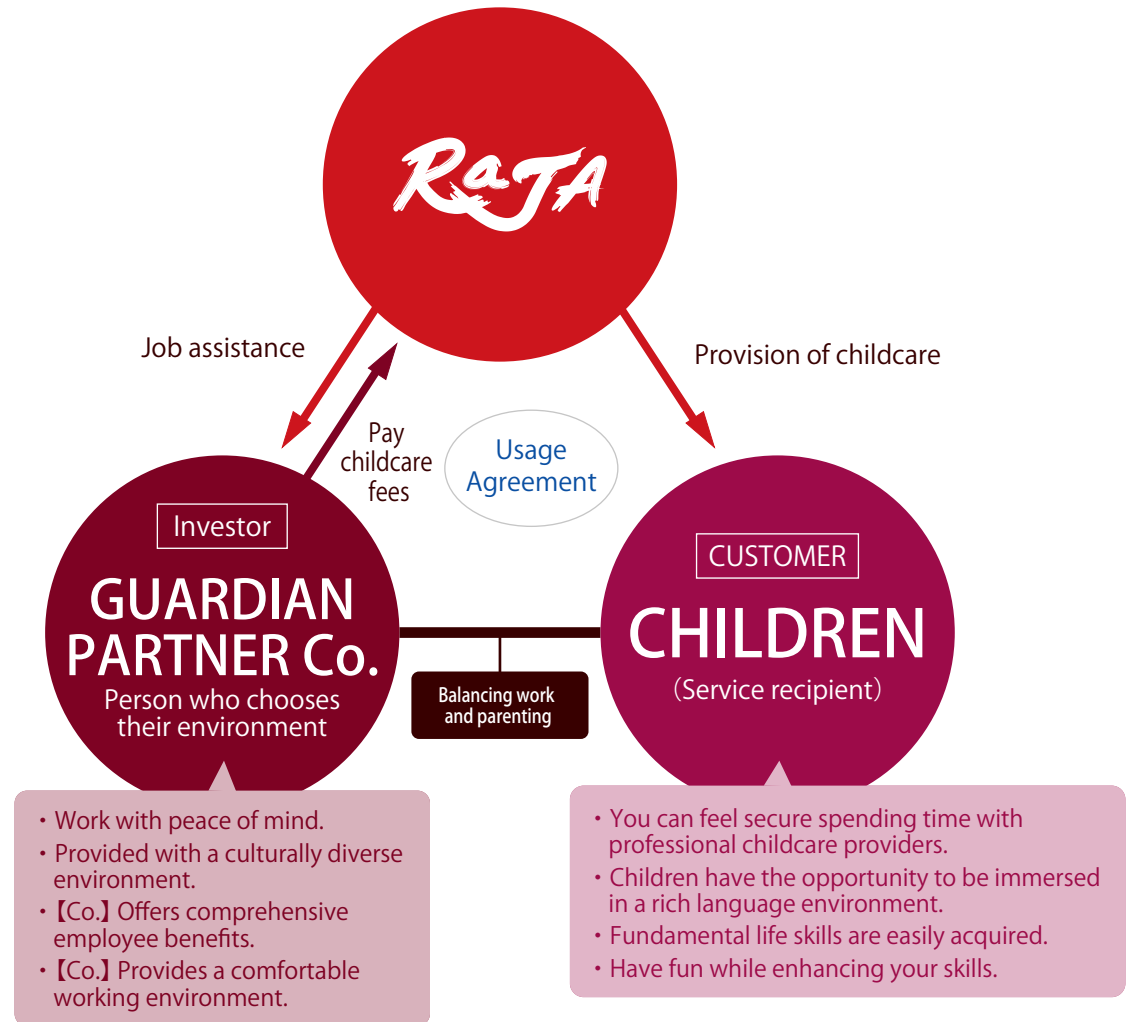
When it comes to an international school in Kagoshima, it's

RaJA

A unique international educational facility for children, providing consistent education beginning at age zero.

While staying within the country, you can experience the feeling of studying abroad.

The workplace, where you can spend time with a diverse group of children and staff, is a rarity in Kagoshima. Just being there is incredibly educational. Working alongside multinational colleagues not only enhances language skills but also allows for the sharing of each other's cultures and values. It provides an opportunity to enjoy our differences together, which in turn elevates your personal caliber and contributes to personal growth.



We support the balance of work and parenting through our childcare services.

By offering childcare services where children can be safely entrusted, we support parents in their employment endeavors, thereby contributing to society.

From an early age, we provide an environment that exposes children to diversity and nurtures their individuality.

Children are free to pursue their passions, engaging deeply in activities as they wish, while playtime with friends and teachers is organically integrated into our flexible childcare approach.

利用
契約

RaJA

STUDY ABROAD
DEPARTMENT



Study Abroad Department

We send students of all ages to study abroad, from parents with infants to retirees. Through counseling with our clients, we help choose destinations, durations, and schools, and provide recommendations that fit their objectives and budget. We also offer one-stop services that cover everything from arranging flights to processing study abroad insurance.

EARLY CHILDHOOD EDUCATION DEPARTMENT



RaJA International Preschool
SHIMOARATA · TANIYAMA BASE

CUSTOMER

CHILDREN

(Service recipient)

Multilingual Nursery

NURSERY

Our childcare professionals are dedicated to ensuring that children can spend their time safely and enjoyably. This includes certified childcare workers, nurses and practical nurses, public health nurses, and parenting support coordinators.



Administrative Department

From handling inquiries and tours to processing paperwork, coordinating with relevant local authorities, and ordering necessary childcare supplies, our work is diverse. We are the unseen pillars of strength, indispensable to the operation of the facility.



Kitchen

In our kitchen, teachers prepare nutritious school meals for everyone. No specific qualifications are required, but having credentials such as a Registered Dietitian, Nutritionist, or Chef can make the work easier and lead to career advancement.



ACADEMY

Our childcare professionals specialize in providing care and educational support for children, primarily those above the age of three. Their daily interactions with the children are grounded in STREAM education—a holistic approach involving Science, Technology, Reading, Engineering, Art, and Math—which is used as a platform to teach life skills. Our team includes certified childcare workers, nurses and practical nurses, public health nurses, developmental support professionals, parenting support coordinators, after-school program staff, and language instructors.



Investor

GUARDIAN PARTNER Co.

Person who chooses
their environment



RaJA GLOBAL ACADEMY
and C-Lab + Education

International
Education
Facility

保育部

Preschool

As a professional who never stops learning, they excel in drawing out the potential of each child and enhancing the development of play through expertise. They also serve as a role model in demeanor and attitude, demonstrating the qualities of a commendable person.





You can work just as you are!

You can work in the way that you like best. Prepare yourself in a way that turns on your motivation switch, and show the children "expression of identity" through your demeanor. Surrounded by the children you love, and your colleagues, let's work in the way that we love, just as we are.

You can fulfill your childcare vision.

Don't lose sight of why you pursued a career in childcare. We've created a workplace environment that enables you to fulfill your aspirations, whether it's a desire to provide a certain type of childcare or take on new challenges. RaJA operates with a respect for the children's autonomy, which means there are no set events. Events are planned based on the children's developmental stages and interests at any given time. This approach requires proactive individuals; you can't just wait for instructions. You must be able to generate ideas, build on others' suggestions, and work collaboratively to bring those ideas to life.



A place where you can truly feel the love,

RaJA INTERNATIONAL PRESCHOOL

To a Wider, Brighter Future.



The world of RaJA and each individual's unique 'vision of childcare' shine brightly.

Childcare is a team effort. That's precisely why our nurses play an active role. They're always prepared for any situation—not because something has happened, but so they can respond immediately should anything arise with the children. Equipment that wasn't there yesterday might be added to the walking bags today, as they constantly consider "there might be a better way" or "there might be more we can do." Our professional staff are not just thinkers, but they also consistently pair their thoughts with kind and loving actions.

The critical mindset that "what's in front of you isn't everything" doesn't develop overnight. We believe that by looking out for others, fostering concern and care, and building these efforts over time, one cultivates the humanity capable of such dedication. While concepts like "love" and "kindness" might not be physically visible, they are immensely valuable as virtues and moral principles (non-cognitive skills). Surrounded by individuals who possess such ethics and moral consciousness, the children at RaJA spend their days nurtured by invisibly crucial human qualities.



To a Wider, Brighter Future

より広く、より輝ける未来へ。

RaJA International preschool is an international and diverse environment. We provide a fun learning environment where our children can learn through play, and create a foundation to become truly international individuals.

Philosophy

PRESCHOOL

We thought what we could do for the children living in this “Borderless Era.”

We present the gift of language skill and a rich international environment.

「国境なき時代」を生きる子どもたちのためにわたしたちができることを考える。

優れた言語力と豊かな国際性を育める”環境のプレゼント”

RaJA KIDS

I will think on my own and put my thoughts into action.

I will appreciate myself through the experience of success.

I will accept and understand any differences.

自分で考え、行動する。

成功体験を通じ自己を認める。

自尊心・自己肯定感・器量などの未来に繋がる人間性を育む。

RaJA STAFF

Professionals here to support the balance between work and raising children through childcare that anticipates the future and prepares your children for it.

仕事と子育ての両立をサポートし、子どもたちの未来を見据えた

先進的保育を実現するプロフェッショナルであること。

COMPANY

A company that provides a multi-faceted educational support system including child raising support, school rejection support, and study abroad support, to help your future to become even wider and brighter.

多角的な教育支援活動を通じ、より広く、より輝ける未来を実現できる企業。



Let's not pluck their experiences prematurely with adult judgments of 'it's dangerous' or 'it's too early'.

Everyone grows because there are "risks." In childcare settings where children's autonomy is respected, adults tend to reflexively reach out, deeming something "dangerous," or prematurely decide it's "too early," potentially preventing the children from pursuing their interests or attempting to act on their own ideas (taking on challenges) at that moment. At RaJA, instead of stopping an activity because it's "dangerous," as adults who can understand and assess risks, we are expected to be prepared to watch over the children's challenges and be ready to swiftly assist them when necessary.



Being able to develop and expand upon the play created by children is the skill of a professional in childcare.

This is the RaJA way of thinking. It especially surprises childcare workers who have worked in traditional nurseries. One of them said, "Since joining RaJA, I've shifted from initiating activities myself to observing the play that children create and developing that into our childcare approach." They spoke about the change in their perspective on childcare. It is not childcare to prepare various materials, teach children step-by-step as in "first do this, then do that", or to guide them strictly, or to only allow play with toys according to a manual's instruction. At RaJA, to understand what interests and intentions the children have, we let the "children themselves" decide what they want to play with, and as long as there is no life-threatening danger, caregivers simply watch over them. We support the growth of each individual by observing how they play and concentrate with their own methods, offering hints when they are stuck, and extending just enough help to ensure that play develops into the next step.



If the teacher is having fun, then the children will have even more fun!

This is the president's philosophy towards the workplace environment. After joining the company for two months, I've already heard the joyful feedback from employees who have personally felt the meaning of these words. A fulfilling personal life is reflected in one's work. That's why I believe in working joyfully as your true self. As professional caretakers, as long as the designs do not harm the children, there are no rules against nails, hairstyles, hair colors, colored contacts, or makeup. Let's realize the childcare environment you've always wanted under a president who places full trust in the team!



Treat as a PERSON.

Whether a child or an adult, each is equally a human being. That is precisely why we respect and nurture human rights.

Anti-discrimination policy

At RaJA, we do not tolerate any form of discrimination. Furthermore, any observed discriminatory behavior will result in immediate expulsion from the premises. This rule is strictly observed across RaJA, regardless of whether one is an employee or a patron. It serves as a core principle that underpins the integrity of our community.

Thorough performance evaluation.

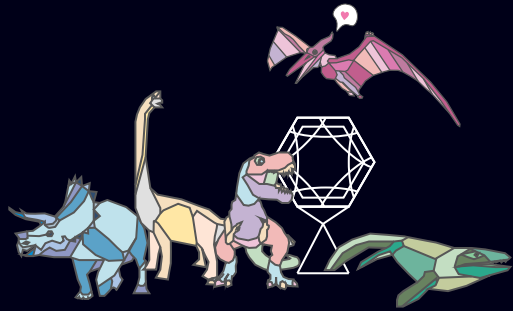
As a "general company," we assign you to the childcare division as company employees, where you will utilize your qualifications to work. Unlike authorized kindergartens or similar institutions where typical annual salaries are divided by 16 and bonuses are quadrupled, or where ranks are determined by the number of years worked with no regard for actual performance, we operate in a meritocratic society where each individual is fairly evaluated based on their achievements. Our evaluation criteria are extensive and, while confidential, rely on both self-assessment and peer evaluation to ensure the credibility of the evaluations. At our company, decisions are not based on how new or experienced someone is—the number of years worked, rank, or past record do not play a role. Everyone is evaluated as an individual, on their own merits.



教育部

Kindergarten

At our academy where you spend all day immersed in English, we practice "fun learning" based on STREAM education. It's a diverse environment akin to domestic study abroad!



RaJA GLOBAL ACADEMY
and C-Lab + Education

**An exceptionally multicultural
work environment.**

Across RaJA as a whole, we have approximately 50 staff members enrolled, with one in every five being of foreign nationality. We have colleagues from a wide variety of countries, having worked with a diverse group of peers from over 10 different nations.

Path to Overseas Training Programs

As a study abroad company that boasts partnerships with over 200 entities around the globe, the educational institutions, methodologies, and teaching techniques we have encountered are truly impressive! At RaJA, we evolve the finest aspects of Japanese childcare, letting go of the outdated methods and continuously advancing forward. Regardless of position or employment status, there are also opportunities for training that extends to international experiences.



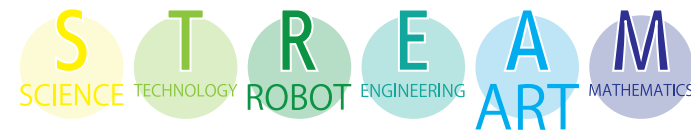
A Gift of a
Domestic Study Abroad Environment

RaJA GLOBAL ACADEMY & C-Lab + Education

*What makes you different is
what makes you beautiful.*

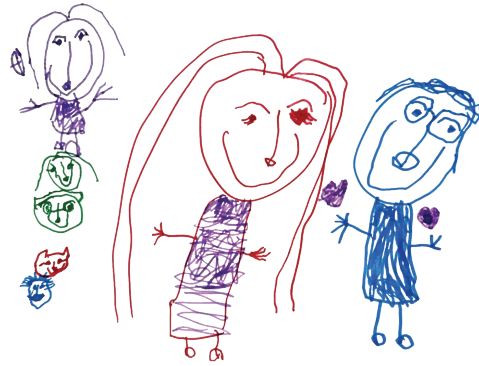


Commonplace in Emerging Nations!
A Method Based on STREAM Education



If there are word problems in math and digits in science, then teaching math and language arts together, and similarly combining science and math, should be more comprehensible. We don't teach subjects in complete isolation; instead, we create an educational environment where children age 3 to 5 (from kindergarten to pre-school age) learn almost as if by accident while they play. This approach is known as "integrated subject teaching." In addition, at RGA&CE, we spend the whole day immersed in English, but it's not a place where we "teach English." It is a place for "living in English." Because "language is something living," we focus on creating a natural linguistic environment where children pick up the language as they are surrounded by genuine human interaction and language that is alive and spoken with feeling.

教育目標



Our Seven Goals

To acquire language skills to effectively interact with a diverse population.

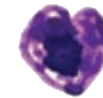
多様な人々と効果的に
渡り合う言語力を身に付ける

To become familiar with one's own culture and identity.

自己の文化や
アイデンティティーを
熟知する

To understand all cultures and activities from multiple perspectives with an eye to the world.

視線を世界に向け、
あらゆる文化や営みを
多面的に理解する



Have an inquisitive mind and a passion to boldly take on challenges for which there are no definitive answers.

答えのない課題に対し
果敢にチャレンジする
探究心と情熱を持つ

To be able to search for information on one's own, and to be able to identify and incorporate the necessary theories and knowledge.

自ら情報を取りに行き、
必要な理論や知識を判別し
取り込む能力を付ける

To be able to analyze things from multiple perspectives and take thoughtful action.

多角的に物事を分析し、
思慮深い行動に移せる人になる

To be a person who takes responsibility for his or her own thoughts, words, and decisions.

自身の考え、言葉、判断に
責任を持つ人になること

Dual employment is possible within the company.

In a general corporate setting, you have the opportunity to utilize your strengths and excel. By efficiently managing your working hours, you can freely earn additional income, such as by serving as an instructor at training sessions or workshops with other nurseries.

You can learn about things beyond childcare.

Working solely on childcare as a provider does not broaden your personal horizons; rather, it can lead to a more limited and narrow perspective. While mastering your specialization is a natural part of becoming a professional, shining as an individual is reflected in your work performance. That's why I believe it's important to also cherish interests beyond childcare. If there's something you want to learn, speak up and connect that desire to learn. Ultimately, it will expand the scope of your childcare capabilities.



We are a community of individuals who appreciate the depth of things, understand the true meaning of words, and enjoy the differences among people!



Instead of applying pressure, we honor the desire to understand.

Children are voracious when it comes to their interests. They approach us saying, "Teacher! Teacher!" and engage with us until their questions are exhausted. This 'desire to know' is extremely important. As childcare providers and educators, we can determine their 'current level' by the words they express, and the areas of interest and curiosity they exhibit. This understanding allows us to discern 'what is needed now' and tailor it to them. Unlike a uniform approach that insists, "We study this part of the textbook today," and labels those who don't understand as simply unprepared, we recognize the value of a learning method that matches each child's individual 'current level.' This approach is fundamentally important to a child's learning process.



Playing a role in one's field, all aiming towards a single goal.

As a president who established RaJA, working with professionals from various genres who demonstrate their abilities and excel within the company, a deep sense of gratitude unfolds. "Thank you always for the abundance of love and support. Together, I will strive to my utmost within my sphere to make RaJA grow even larger!" Upon hearing these words from a staff member, the response teetering on the edge of tears is, "That's my line!" This is a president full of love for their staff, almost moved to tears by appreciation. Haha.



While working, you can improve your English and this will lead to your own skill enhancement.

There are even whispers of surprise at how enjoyable work can be, something they had never imagined ♥. Fluency in English isn't a strict requirement; as long as you're not allergic to it, you're good to go! There are benefits to working while learning, such as the opportunity for active learning because you have international colleagues. Children don't grow through "childcare techniques" alone; they are nurtured by people. That's why we believe it's ideal for a child's development to be in an environment where they can see adults striving to learn too. Showing children that adults continue to study and maintaining a desire to learn are important aspects in creating an ideal human environment for upbringing.



This is RaJA

At RaJA, we've had the unprecedented complaint that "the teacher's laughter is too loud," which just goes to show the cheerful and energetic spirit of our staff (laughs). We embrace a corporate culture that values each individual as 'beautiful just the way they are,' without being constrained by age, gender, nationality, or employment status. Let me introduce you to such an atmosphere!

1

A flat organizational structure.

With the belief that it's important for children to see adults working and laughing joyfully, we are building a flat and transparent organizational structure. This has made it easier to convey important information without delay, allowing the necessary resources to be provided at the right time, which has been hugely beneficial. There is no shirking of responsibilities; each person fulfills their duties and, as a result, work is carried out very constructively.



The president's motto
for the workplace environment

If the teacher is having fun,
the children will have even more fun!



2

Meeting

Having three child care facilities necessitates regular meetings. By coordinating and sharing information among the three nurseries, we are able to smoothly carry out our daily child care and educational duties. Additionally, staff members who come up with new ideas often drop by the president's office for a chat (laugh). We discuss them immediately and put them into action. Through this continuous cycle, our child care services are always evolving.

3



Utilize your strengths

When you're able to fully utilize your strengths within the limited working hours, work becomes enjoyable and can be completed efficiently. Furthermore, by understanding your colleagues' special skills, you can allocate tasks more effectively. Working while communicating in this manner not only enhances performance but also leaves you feeling refreshed and uplifted.

4



The CEO has a great love and appreciation for all the team members!

The president is affectionately referred to by the staff as "President Salliee." To the president, the RaJA staff are like family, best friends, and comrades. It's each individual on-site staff member who brings to life the company's principles the president has set forth, and the president is always filled with gratitude for them. When interacting with others, the president focuses on their strengths, leaving any shortcomings as a personal concern. Through this "Salliee-lens," only those who are wonderful enough to be trusted with one's own children are hired. Everyone on the team is a source of pride for the president!



5

Company party

The teachers at RaJA seem to have a very close relationship, nourishing each other through lively exchanges. Rooftop beer gardens at the headquarters building or gathering on the spacious second-floor for a meal are some of the popular bonding activities they engage in. It's apparent that their regular drinking sessions end with conversations still buzzing, leading to jokes about everyone just staying over at the headquarters. Discovering new facets of colleagues outside of work can be quite delightful. Through such interactions, the workplace becomes a more cheerful environment, fostering relationships where colleagues can easily consult each other in times of need.

Personal growth illuminates the future of the world.



New Employee Training

Once your employment has been confirmed, you will first undergo an orientation program led by the CEO or other executives. This will help you become thoroughly acquainted with the company you are joining and clarify the central principles of thought. By doing so, you and your colleagues can align your mindsets and values for working at RaJA.



On-the-Job Training

Once you're in your actual work environment and assigned position, you'll learn the job from your senior colleagues. The goal is to become fully competent within approximately 3 to 6 months. Please work towards this goal with dedication.

Debut

After gaining practical experience, you'll be ready to work independently—this is what we call your "debut". In the field of childcare and education, your personal qualities often speak louder than technical abilities. That's why, once you've acquired a broad range of skills, including basic technical know-how, understanding of the work environment, and maintaining a hygienic space, you'll be set to put into practice the childcare work you've aspired to do. Now's the time to truly make a difference with the nurturing care you provide!

Self-evaluation and Peer-evaluation

We conduct evaluations in June and December. Take a moment to reflect on your performance in childcare and work, and look at it from an objective standpoint. We'll assess overall performance based on the alignment between self-evaluation and peer-evaluation. Feedback will be provided on these evaluations, so please openly accept the positives, and if there are areas for improvement, take it as an opportunity to challenge your abilities! Remember, in life, there are only 'successes' and 'lessons'. We value those who are not afraid to fail and willing to take on challenges.

Extensive Career Advancement Training

During your employment, you have the opportunity to participate in a variety of training programs. Additionally, those who undertake our career advancement training may be eligible for treatment improvement allowances, which can lead to an increase in salary.

Management Training

Even as childcare providers, our roles within the organization differ. By participating in management training, you'll be equipped to advocate for yourself regarding future positions and improvements in your treatment. Of course, all these trainings can also be taken while you are employed, so please do your best with time management! Would you like me to translate this into English for others or for a specific purpose? I'm here to help!

Biannual Bonus + Additional Incentives

While there may be income restrictions or minimum working hour requirements that could affect eligibility, at RaJA, we conduct a thorough performance evaluation that applies irrespective of employment status. As we are a general business entity, bonuses are also tied to the company's financial success and non-subsidized general accounting revenue, meaning revenue generated independently of grants. Contributions that either bring profit to the company or enhance its value are eligible for added points toward bonuses. In a general business setting like ours, the rewards for your hard work could be said to have no ceiling.

No Overtime

At RaJA, we do not permit overtime unless there are extremely compelling reasons, such as sudden changes in the pick-up times for children that result in staffing levels falling below the legal requirements. We believe that the ability to manage work within the allocated time, understanding individual capacity and workloads, and appropriately delegating, seeking help, or consulting with others are all important job skills.

The company operates within a set budget. Consequently, unauthorized overtime that consumes payroll costs cannot be tolerated. Therefore, when you work at RaJA, we expect you to arrive just in time for your shift and promptly depart once your work is complete.

Salary

For part-timers, the compensation is based on an hourly wage, while for full-time employees, a monthly salary is the norm. The monthly salary is comprised of the sum of the following components: "Base Pay + Qualification Allowance + Treatment Improvement Addition I + Treatment Improvement Addition II + Temporary Treatment Improvement Addition + Other Allowances." Even in your first year of employment, by participating in career training programs, you can become eligible for Treatment Improvement Additions.

Qualifications and Certifications

In our childcare and education sector, qualifications such as certified childcare providers, nurses, associate nurses, and public health nurses are recognized as members of our childcare team. We are also supportive of acquiring additional qualifications like developmental support workers and child-rearing support workers. Please feel free to consult with us about opportunities for obtaining such certifications.

No Creation Necessary

Wall decorations and interior embellishments in the facility are sufficiently provided by the children's own creations and souvenirs from their walks. There is absolutely no need for teachers to create anything. Please devote your time to childcare.

No Take-Home Work

As a general incorporated association, it's prohibited to take company property home or to work outside of office hours. Given that there are no creation or craft responsibilities, there should technically be nothing to work on at home. If you find that you're unable to complete your tasks within the designated time, please consider alternative approaches or consult with your colleagues to share the workload and find a way to finish your duties promptly.

Employment Status is Irrelevant

The type of employment—whether someone is a full-time employee or a part-time worker—is not a point of distinction here. Employment status is a personal choice influenced by individual life circumstances, and regardless of the form of employment, the level of responsibility towards one's duties remains constant. All staff, without exception, are protected by the company, so we encourage everyone to work with confidence and pride, no matter what their employment status may be.

Years of Service Completely Ignored!!

Career is not about the number of years you've worked. It's about the results of each individual's efforts and the benefits and value they bring. At RaJA, that's what we give importance to.

Overseas Training (Study Abroad)

Selected from interested applicants, individuals can participate in overseas training. The content and destinations of these trainings vary widely, taking into thorough consideration the individual's desires, what they wish to learn, their field, and the company's needs in regard to specific challenges. Constructing detailed study abroad plans, which is feasible precisely because we are a study abroad company, is one of our unique selling points.

Staff's Children Come First!

At RaJA, we have many mothers who bring their children to work. We also have a growing number of mothers of preschool graduates joining our workforce. It's truly a blessing, but when you think about it, it's quite an amusing fact that it's not the graduates but their mothers who are returning to the company (laughs). As a privilege for our staff, Preschool is available for a monthly fee of 5,000 yen, and Academy can be virtually attended for free. Moreover, when it comes to the priority for nursery school admissions, staff children are ranked at the very top: "Number 1" .

Working Reality

The typical issues you find in nurseries aren't present at RaJA.





RaJA is a GROWING COMPANY.

We look forward to meeting people who can turn even the occasional growing pains into nourishment as we overcome them together.

I am a self-made founder who has created something from nothing. What started as a small study-abroad agency with just my husband and me has grown to a company with 50 employees now. By maintaining an unwavering core, we have grown and I am grateful every day for the many supporters who have helped realize the vision we set forth.

There's an indescribable, unique sensation that only a CEO can experience, knowing there are people working for their own company. It's truly a privilege, and to think that when individuals with different roles come together to give their best efforts, something significant can be achieved – it surpasses the future I vaguely imagined at the founding of the company. It shows me that I must also strive to value everyone more.

At our company, we don't work solely for money; we work as a means to fund our lives so that we can live them more richly. Therefore, it would be my pleasure if, as you stand at the crossroads of 'employment,' you would glance through this booklet, consider it as part of your decision-making, and spare a thought for our existence.

Life is not always filled with joy, but there is nothing in our experiences that is a complete waste. It is said that the true wealth of life becomes clearly apparent in one's 40s. When I was 14, I studied abroad and initially cried every day because I couldn't understand English. But it is precisely because I overcame those hard times that I can now appreciate the present, and I want to tell you that you are living a future beyond what you could have imagined. I am committed to ensuring that the hearts of those who chose to work at RaJA are fulfilled, that their personal lives are enriched, and that they continue to be happy as I navigate the path of management. May the children growing up at RaJA be dazzled by the sight of all of you tirelessly working and may you become their aspiration. I dream that the people raised by RaJA will spread across Japan and step out into the world, naturally creating RaJA's international branches (Association). This is why I named the company "RaJA." Envisioning a future, even after I am gone, where people still wish to work at RaJA, I regard my current colleagues as family and hold them dear.

会社概要

| | |
|--------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 商号 | 株式会社 RaJA (RaJA Co., Ltd.) |
| 代表者 | 福島 紗矢香さりい (S.Salliee Fukushima) |
| 事業内容 | 留学斡旋、企業主導型保育所、認可外保育所、学童保育、英会話スクール、デザインスタジオなどの経営 |
| グループ企業 | 株式会社 鑑、一般社団法人 日本ファミリー・チャイルドケア協会 (JFCCS) |
| 本社所在地 | 〒890-0051 鹿児島県鹿児島市高麗町 40-39 TEL 099-204-7730 (代表) |
| 拠点 | 【ラジャ・インターナショナル保育園】鹿児島市下荒田 1-38-32-1 【ラジャ・インターナショナル保育園 谷山ベース】鹿児島市谷山中央 7-27-3 【RaJA Global Academy & C-Lab + Education】鹿児島市高麗町 40-39 【RaJA English Leap Academy】鹿児島市高麗町 38-7 |

The image displays five promotional cards for RaJA services, each featuring a QR code and contact information.

- 留学サポート 鹿児島 (Study Abroad & Intercultural Exchange):** Features a cartoon dog holding a globe. QR code: 890-0056. Address: 鹿児島県鹿児島市荒田 2 丁目 60-15. Tel: 099-297-6316.
- ラジャ・インターナショナル保育園 (International Kindergarten):** Features a girl reading a book. QR code: 890-0054. Address: 鹿児島市下荒田 1-38-32-1. Tel: 099-204-9149. Address: 鹿児島市谷山中央 7-27-3. Tel: 099-204-9851.
- RaJA GLOBAL ACADEMY and C-Lab + Education:** Features a dinosaur and a globe. QR code: 890-0051. Address: 鹿児島市高麗町 40-39. Tel: 099-204-7730.
- C-Lab + Education:** Features a stylized head profile. QR code: 890-0051. Address: 鹿児島市高麗町 40-39. Tel: 099-204-7730.
- 英会話教室 (English Conversation Class):** Features a group of diverse faces. QR code: 890-0051. Address: 鹿児島市高麗町 40-39. Tel: 099-204-7730.



保育・教育部門

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