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EDIFY Partner:



Dun Laoghaire Institute of Art, Design & Technology (IADT) / Ireland

The Institute of Art, Design and Technology has a vast experience in researching and teaching on the topics of gender, race and the labour market. The Institute developed and validated a Master in Business in Equality, Diversity and Inclusion at NQF Level 9 at 90 ECTS, and a Postgraduate Diploma in Business in Equality, Diversity and Inclusion at 60 ECTS. Both programmes are designed in accordance with the QQI Business Awards Standards. This unique programme is the first of its kind in Ireland that explores equality, diversity and inclusion (EDI) as it pertains to management within the workplace.

<https://iadt.ie/>



Dun Laoghaire Rathdown Chamber of Commerce / Ireland

The Dun Laoghaire Rathdown Chamber of Commerce is committed to promote an inclusive and diverse working environment, and actively promotes women in business through events, lectures and the involvement of female politicians. They are working towards the elimination of any barrier that a woman may encounter; regarding to that, they pressured the Irish Government to improve women's labour participation and to make workplaces more inclusive and flexible. Above all that, they demanded actions to reduce gender gap in employment, salaries and pensions. The Dun Laoghaire Rathdown Chamber of Commerce counts nearly 300 business members like multinationals, SMEs and micro businesses, and they are connected to a wider network, the Sandyford Business District, that is comprised of more than 1.000 companies and 26.000 people.

<https://www.dlrchamber.ie/>





European Grants International Academy SRL / Italy

European Grants International Academy is a training agency and consultancy body operating in the field of EU funded projects. EGINA has a long-term experience in the design of innovative educational paths at all level of education (school, VET and HE). They are accredited at the Umbria Region as a training agency for the implementation of activities funded by the European Social Fund. EGINA is committed to the realization of training courses and other formative interventions for disadvantaged groups. Unemployment, handicap, gender and racial discrimination have been dismantled with adaptability, guidance and social inclusion.

<https://www.egina.eu/>



API Servizi SRL Societa Unipersonale / Italy

API Servizi is a company with the specific goal of developing and implementing training programs for SMEs. They are a vocational training agency recognized by the Umbria Region and they work to support various organizations' competitiveness through vocational training and job creation instruments. Furthermore, they are the training and development agency of CONFAPI Terni, which is an extensive network of organizations and trade association, representing more than 500 companies working in the Region Umbria in different economic sectors, and, both at local and national level, plays a significant role in the development of policies and politics and has relations with institutional bodies like the Government, the Parliament, political parties, etc.

www.confapimiumbria.it



Aalto Korkeakoulusaatio SR / Finland

The Aalto University School of Business and its Centre for Knowledge and Innovation Research promote scientific research on knowledge and innovation-based renewal and growth of



companies and societies. Aalto University  plays an important role in management education in Finland; the School of Business is one of the major business schools in Europe, which offers 3 Bachelor's programs and 11 Master's Degree programs. Moreover, Aalto University offers a course in International Design Business Management (IDBM), a program that integrates design and technology with global business development. Students from different disciplines learn to integrate different perspectives of business, design and technology to create solutions for diverse challenges. Overall, diversity and inclusion are milestones for the program and all its courses.

<https://www.aaltoee.com/>



Tieke Tietoyhteiskunnan Kehittämiskeskus RY / Finland

TIEKE Finnish Information Society Development Centre is a non-profit organization whose primary mission is to provide digital competencies to people and other organizations, so that they can benefit from the opportunities that digitalization has brought. TIEKE has a focus on micro credentials and offer services to organizations that aim to become more tech-savvy. They are a part of a wide network comprised of hundreds of companies, organizations, schools, research centres and representatives from public administrations.

<https://tieke.fi/>



Technische Universität Dresden / Germany

Technische Universität Dresden is one of the largest technical universities in Germany, with 14 faculties and over 42.000 students, including 5.200 international ones, and 4.700 staff members. TUD is part of a small group of 11 German elite universities, the "Universities of Excellence" and has an extensive experience in EU funded projects, having participated in over 64 Tempus and CBHE projects. TDU is strongly committed to inclusion and its aim is to enable the nondiscriminatory participation of every individual in all subjects and activities within the university. To this end, specific



measures have already been implemented, like the Equal Opportunity Concept, the Plan for the Promotion of Women, the target agreement “audit family-friendly university”, the integration agreement for employees with disabilities and the internationalisation strategy.



<https://tu-dresden.de/>



Hellenic Open University / Greece

The Hellenic Open University is the only Greek university that offers formal and non-formal lifelong education, providing more than 40 study programs to more than 40.000 students, most of whom are active professionals in various sectors and positions. HOU is participating in 3 Sector Skills Alliance projects that aim to develop job profiles for various occupations. From these projects, HOU has gained experience on how to improve professional skills through gaming and social networks' interaction, on how to provide future educators with innovative teaching methods, and on issues related to the assessment of competencies according to the ECVET and ECTS systems.

<http://www.eap.gr>



Achaiki Epimelitiriaki Anaptyksi / Greece

The Achaia Chamber Development Entity is the development entity of the Chamber of Achaia, to whom it provides support services for the preparation and implementation of European programs. The Chamber collaborates with at least 21.000 registered businesses and it relies on a wide reach-out potential: every week a newsletter is sent to more than 5.000 subscribed members, and this is a useful way to reach interested stakeholders, while the official Facebook pages and the websites of both the Chamber of Achaia and Achade, can deliver news, announcements, call for proposals, etc.





Talent Garden Mailand / Italy

Talent Garden is Europe's largest network dedicated to digital and technology professional: the community is composed of more than 4.500 members, 300 business partners and 5.000 students that are being trained in coding and robotics. Their aim is to enhance innovation to fight the digital divide and they do so through the Innovation School, which offers Masters and courses in coding, data, marketing, design and business. To connect the community of start-ups, businesses, students and digital innovators with the local and international environment, they collaborate with many Italian universities like the Politecnico di Milano, Luiss or La Sapienza.

<https://talentgarden.org/>



The Female Factor / Österreich

The Female Factor is a global community aimed at creating career and business opportunities for the female leaders of the future. Among the various activities that The Female Factor fosters, we must include female talent scouting services, D&I consulting, D&I and employer branding audit reports, dedicated workshops on D&I related topics like attracting female leaders or tackling unconscious bias, to improve the level of D&I and gender equality in companies. Furthermore, they created the first European job platform for female talent, that lists only inclusive companies and they also conducted various studies on what female talents look for in an employer.

<https://www.femalefactor.global/>