

# TEAM FACTORS

What do successful teams do differently from others? These six fields contain the effective factors for successful cooperation.

## CLEAR TARGET

- > Critical challenging
- > Static vs. dynamic targets

## WAY OF WORKING

- > Plan & plan change
- > Take time, act, reflect

## SOCIO-EMOTIONAL REGULATION

- > Give & take
- > Have common (informal) places of regulation

## INFORMATION/COMMUNICATION

- > Regulated communication
- > Emergency-/ escalation mode

## DECISION-MAKING

- > Clear decision-making authority
- > Responsibility and delegation

## DEALING WITH MISTAKES

- > (proactive) Feedback loops
- > Mistakes as common learning occasions