STAND-ALONE DOCUMENT: DISCLOSURE AND AUTHORIZATION

DISCLOSURE OF INTENT TO OBTAIN CONSUMER REPORTS OR INVESTIGATIVE CONSUMER REPORTS

For employment purposes, the Company may obtain consumer reports on you as an applicant or from time to time during employment. "Consumer reports" are reports from consumer reporting agencies and may include driving records, criminal records, etc.

For such employment purposes, the Company may also obtain investigative consumer reports. Some reference checks by a consumer reporting agency fall into this category. An "investigative consumer report" is a consumer report in which information as to character, general reputation, personal characteristics, or mode of living is obtained through personal interviews with neighbors, friends, associates, acquaintances, or others. You have a right to request disclosure of the nature and scope of an investigation and to request a written summary of consumer rights.

AUTHORIZATION

I authorize the Company to obtain consumer reports and/or investigative consumer reports regarding me from time to time for employment purposes.

| Signature: | Date: |
|--------------------------------------------------------------|--------|
| Print Name: | SSN: |
| Driver's License Number: | State: |
| Other Driver's Licenses Held in Past 5 Years: | |
| Print Maiden or Other Names Under Which Records May be Liste | d: |
| Date of Birth (to be used only for proper identification): | |
| Current Address | |
| Previous Addresses: | |
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