

“Agile Performance Assessment Canvas”

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Assessment Criteria	Description	Current State	Target State	Actions to Improve
Agile Principles	How well does the team understand and follow the Agile principles?			
Agile Practices	How well does the team follow Agile practices such as daily stand-ups, sprint planning, and retrospectives?			
Team Collaboration	How well does the team work collaboratively and communicate effectively with each other?			
Product Delivery	How well does the team deliver value to the customer on a regular basis?			
Continuous Learning	How well does the team continuously learn and adapt to changes in the market and technology?			

Assessment Criteria	Ranking 1	Ranking 2	Ranking 3	Ranking 4	Ranking 5
Agile Principles	We know the principles exist but we don't do anything about it	We respect few of the principles	We respect some of the principles	We respect the majority of the principles	We are exceeding the expectation
Agile Practices	We don't follow any Agile practices	We follow a few Agile practices	We follow some Agile practices	We follow most Agile practices	We follow all Agile practices and constantly improve them
Team Collaboration	There is little to no collaboration within the team	The team collaborates on some tasks	The team collaborates on most tasks	The team collaborates on all tasks	The team collaborates effectively and constantly improves their collaboration
Product Delivery	We rarely deliver products on time or with high quality	We deliver some products on time and with good quality	We deliver most products on time and with good quality	We deliver all products on time and with high quality	We consistently exceed customer expectations with our product delivery
Continuous Learning	We rarely learn from our mistakes or try new things	We learn from some of our mistakes and occasionally try new things	We learn from most of our mistakes and regularly try new things	We learn from all of our mistakes and consistently try new things	We actively seek out new learning opportunities and constantly innovate
Stakeholder Engagement	We rarely engage with stakeholders or seek their feedback	We engage with some stakeholders and occasionally seek their feedback	We engage with most stakeholders and regularly seek their feedback	We engage with all stakeholders and frequently seek their feedback	We have strong relationships with all stakeholders and consistently exceed their expectations