

ECCIPA

Enhancing interCultural Competences
In Public Administration

PROJECT BROCHURE



Co-funded by the
Erasmus+ Programme
of the European Union

SHORT INTRODUCTION



ECCIPA project aims to contribute to implement more responsive services for the integration of third-country nationals in the cities. It does so through the co-design and delivery of an innovative and comprehensive VET programme aimed at the empowerment of civil servants working in those departments involved in welcome and support services to migrants in three European territories: County of Offenbach (Germany), City of Ravenna (Italy), City of Cartagena (Spain). Findings from the needs analysis in each country and experiences from the training programme lead to the definition and implementation of Local Strategies for the Integration of third-country nationals. The “ECCIPA manifesto” is a practical guide drafted by project partners for European cities to upgrade the competences of their staff in order to advocate respect for diversity and ensuring equal opportunities for all.

BACKGROUND

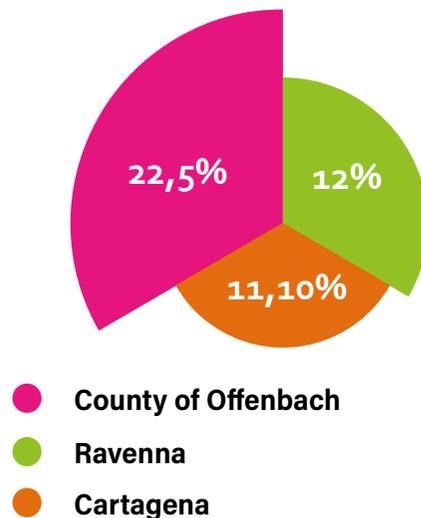
Total amount of third-country nationals on total EU population in 2020



- third-country nationals (23.000.000)
- UE population (447.300.000)

Source: Eurostat

Percentage of Foreign population in the 3 European territories involved in the project



Source: Eurostat

European population's opinion on integration policies



7/10 think that integrating immigrants is a necessary investment in the long-run

The most effective actions to promote integration:

- 88 %** language courses upon arrival
- 85 %** improving integration programmes
- 83 %** supporting job finding

Source: Eurobarometer 469

According to Eurostat, a total of 2.7 million people migrated to the EU from non-EU countries during 2019. 23 million people of the 447.3 million people living in the EU on 1 January 2020 were non-EU citizens - thus third-country nationals or TCNs.

The ability to effectively integrate TCNs into society and thus to highlight their contribution to the EU's social and economic growth is of paramount importance and a great opportunity for cities.

OBJECTIVES

Improve the intercultural competences:

partners co-design and deliver an innovative and comprehensive training programme that aims to improve civil servants' competences for dealing with people with completely different cultures and backgrounds and to promote an understanding of the mechanisms, opportunities and challenges related to the engagement of migrants in city policy and planning.

Support regarding the management of migration in a legal rights-based approach:

project partners work on the definition of Local Integration Strategies focused on the upskilling of city workforce, including concrete actions to improve the current situation.

Strengthen the cooperation between EU private and public entities:

the project improves the collaboration among stakeholders at a European level so that each one can benefit from the expertise and competence of the other. It does so through the sharing of the ECCIPA Manifesto, a practical guide that aims to upscale the ECCIPA model to other European cities.

Positive attitudes towards diversity:

local communities benefit from the project results, as all ECCIPA proposed actions aim to better integrate migrants in European cities, identifying ways for improve their cooperation with locals in economy and society, fighting negative stereotypes and prejudices and reducing conflicts.

ACTIVITIES

The project foresees the following activities:

1. Needs Review

In the first 7 months of the project each partner territory, with the support of technical partners, is involved in an in-depth Qualitative Needs Assessment (Needs Review) targeting civil servants involved in the integration of TCNs at different levels. Different city departments, as well as local private stakeholders (e.g. NGOs, migrant's associations, role models) contribute to the review providing their inputs during interviews and focus groups. As a result of the review, each territory will produce its own Needs' Review Report, which will highlight main strengths and weaknesses in the field of integration and pave the way for building a comprehensive training package for city workforce.

2. Co-design of the training programme to improve professional competences

Based on Reviews' results, partners co-design the Training Programme targeting city staff involved in welcoming and support services to migrants. The co-design activity engages different stakeholders at local and international levels and it foresees the organization of 3 round tables (Thematic Core City Groups). As a result of the co-design activity, partners produce a Training Programme Toolkit which guides the capacity building activities targeting civil servants of the 3 partner territories. It's also one of the main tool available to other European cities to replicate the ECCIPA Training model.

3. Exchange about the Integration Strategies

On the basis of the Toolkit and the Training programme, project partners work on the definition of 3 Local Strategies for the integration of third-country nationals in the cities. At European level, partners collect the Strategies in one single document, the ECCIPA Manifesto, which is a practical guide for European cities to upgrade the competences of their staff in order to support the integration process of migrants, and to nurture partnerships to ensure sustainability and upscale the project at a wider level.

KEY RESULTS



Up to 100 local public and private stakeholders supporting the review process



Delivery of 3 Needs Review Reports in 3 European territories involved



Delivery of the Training Programme Toolkit



Delivery of the Training Programme



Up to 30 local stakeholders involved in the development of the ECCIPA Local Integration Strategies



Definition of 1 Local Integration Strategy in each territory



Delivery of the ECCIPA Manifesto



Up to 10 local authorities and / or training providers taking concrete steps to replicate the methodology used by the ECCIPA project.

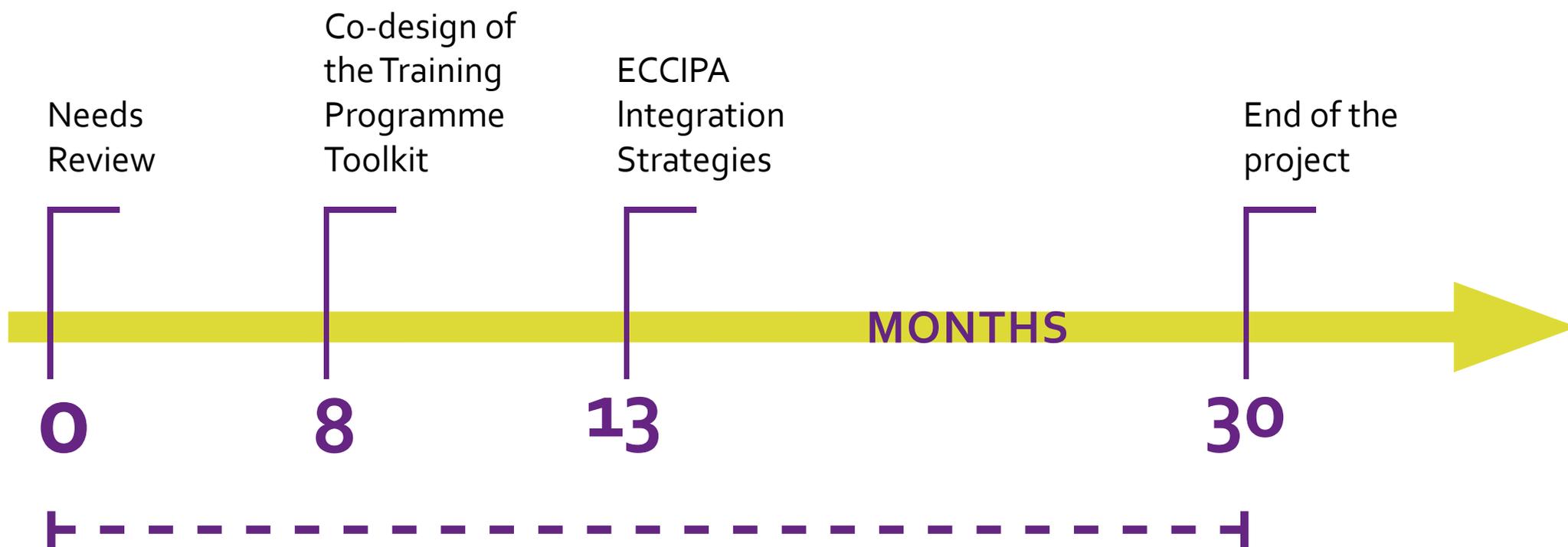


Up to 200 people participating in multiplication events, including the project Final Conferences



Collection of photos, videos and testimonials that can be further used for dissemination purposes

PROJECT TIMELINE

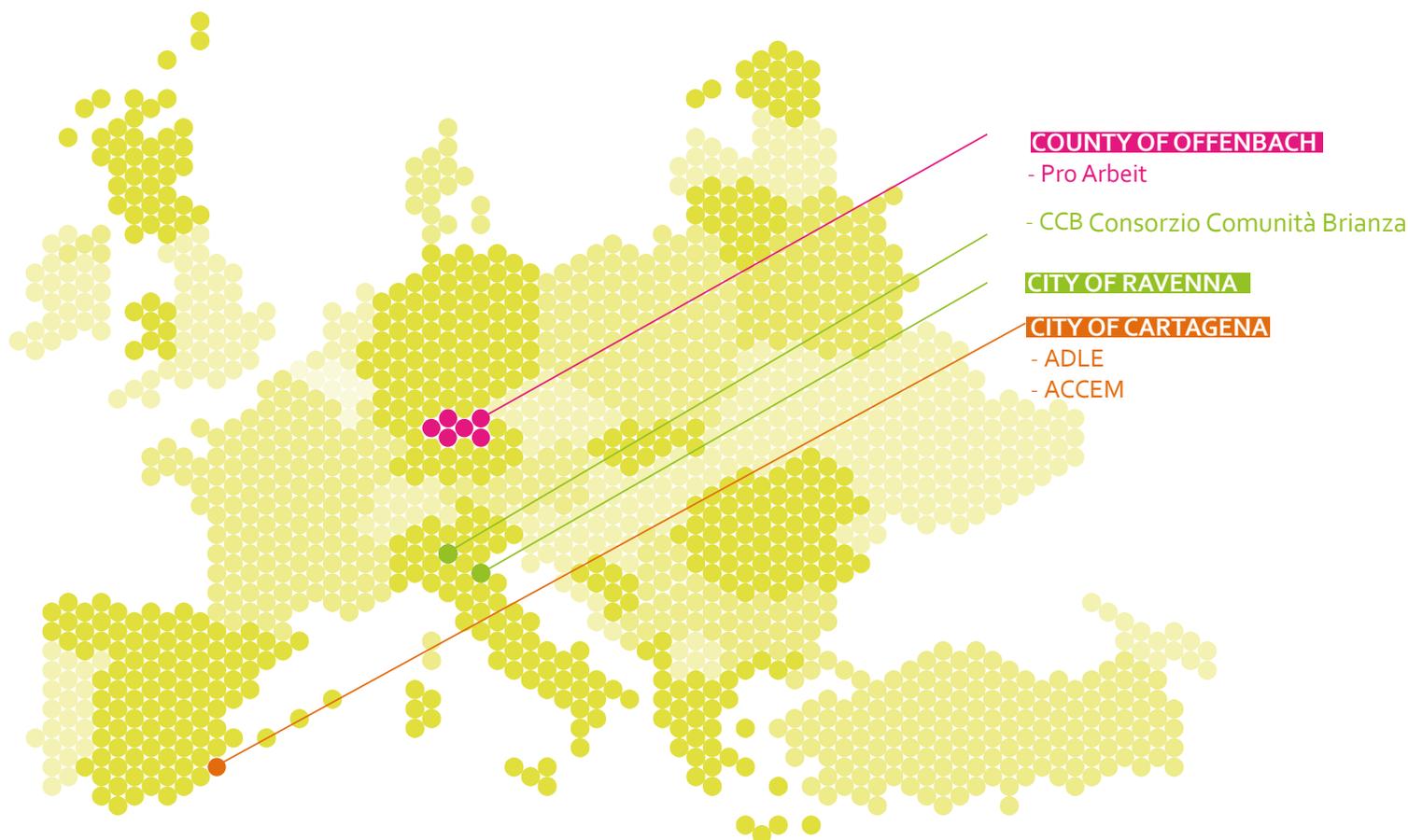


Collateral action in a light form of Training of Trainers (ToT) during all project cycle

ECCIPA PARTNERS

Territories: **County of Offenbach** | *Germany*, **Ravenna** | *Italy*, **Cartagena** | *Spain*

Partners: **Pro Arbeit** | *Germany*, **CCB and Municipality of Ravenna** | *Italy*, **ACCEM and ADLE** | *Spain*





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The partnership is made up of 5 partners from 3 EU countries:
Germany, Italy and Spain