

Wombwell Cricket Lovers' Society

SAFEGUARDING POLICY STATEMENT

Wombwell Cricket Lovers' Society is making this policy statement in relation to its junior cricket coaching scheme which takes place annually over a set number of weeks in an indoor cricket setting.

Wombwell Cricket Lovers' Society is committed to ensuring everyone participating in our coaching scheme does so in a safe, friendly, secure, and enjoyable environment. Everyone, whether as a player, coach, official, administrator, volunteer, spectator, parent, or carer has a role to play. Individually and collectively, it is our actions, both in and outside the nets which can help create a positive and inclusive culture.

We will do this by:

- Having the right people in place
- Creating the right culture and environment
- Ensuring clear processes are in place for reporting and responding to safeguarding concerns
- Adopting the ECB's Safe Hands Policy and Guidance

Having the Right People in Place

Whilst everyone at our Society has responsibility for Safeguarding, we also have a designated Child Safeguarding Officer who has completed specialist Safe Hands training provided by the ECB.

The Child Safeguarding Officer is:-

- The first point of contact for all children and parents/carers in relation to safeguarding issues
- Responsible for ensuring that everyone who is working with children at the Society is subject to appropriate safer recruitment processes
- A member of our committee
- A source of safeguarding advice for the Society, its committee, and members
- The Society's main point of contact for the County Safeguarding Officer, the Cricket Regulator Safeguarding Team and other external safeguarding agencies
- The person responsible for ensuring correct and comprehensive reporting procedures exist for raising and managing safeguarding concerns.

Creating the Right Culture and Environment

All participants in cricket, regardless of age, gender, race, religion, sexual orientation, ability or disability, have the right to enjoy the game in an environment that is safe from abuse of any kind. The Society recognises that safeguarding starts with setting high standards and promoting a positive culture which provides the best environment for participants to enjoy themselves and the game of cricket.

Anyone in a specialist role within the Society is also required to complete the Safeguarding for Specialist Roles training with the relevant additional module. This includes Coaches and Activators, Officials and Committee Members.

We ensure that all individuals working at or for the Society are provided with the necessary support through education, training and continued professional development (CPD)

We ensure that all individuals working at or for the Society are recruited and appointed in accordance with ECB Safer Recruitment guidance and relevant legislation and are committed to providing a welcoming, safe, and fun experience for children

We promote a listening culture where the views of children, parents/carers, volunteers and other Society members are proactively sought and acted upon. This helps us to create an environment where people have the opportunity and confidence to raise concerns, including concerns about poor practice, abuse and neglect

We seek to create a partnership with parents/carers so that they know what to expect from us and what we expect of them

Reporting and Responding to Safeguarding Concerns

It is our aim that everyone at the Society should feel confident to raise a concern, no matter how small. We believe that raising and dealing with concerns quickly, when they occur, supports a proactive safeguarding culture at the Society.

All suspicions, concerns and allegations will be taken seriously. We will follow the 3R's with every concern: Responding appropriately, Recording confidentiality and Reporting where necessary, ensuring that concerns are dealt with in a fair and prompt manner.

The Society recognises that it is not the responsibility of its members to determine or investigate if abuse has taken place, but to act upon and report any concerns promptly.

We ensure that confidential information relating to safeguarding matters is shared appropriately and only with those who need to know. Information may need to be shared with the County Safeguarding Officer, Cricket Regulator Safeguarding Team, or local agencies with statutory responsibility for safeguarding. If we are unsure, we will seek advice from our County Safeguarding Officer.

Adopting the ECB's Safe Hands Policy and Guidance

The Society will formally adopt the ECB's Safe Hands Policy and guidance as part of our constitution
The Society works within the ECB Safeguarding Procedure for the management of safeguarding investigations
We ensure that all individuals who work and volunteer at or for the Society understand how Safe Hands applies to them.

Society Commitment

Wombwell Cricket Lovers' Society is committed to this Safeguarding Policy Statement and will review it on an annual basis.

Date approved by the Society's committee: 7 October 2024

(Signed) :

James M Greenfield
Chairman

Lindsay Pepper
Child Safeguarding Officer

Date due for renewal:- 7 October 2025

Our Child Safeguarding Officer's details are:

Name: **Lindsay Pepper**

Email address: pepper952@icloud.com

Phone number: 07986 031084