



Rohr- und Metallhandel  
Deutschland GmbH

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## Supplier Code of Conduct

As of August 2023

At **Alpos Rohr- u. Metallhandel Deutschland GmbH**, we place great importance on fair and respectful dealings with our employees, customers, and suppliers. Compliance with human rights according to the United Nations guidelines is a matter of course for us. Therefore, in accordance with the requirements of the German Supply Chain Due Diligence Act (LkSG), we have clear demands not only for ourselves but also for our suppliers:

### 1. Legality and Integrity:

Alpos Rohr- u. Metallhandel Deutschland GmbH complies with laws, regulations, and contracts. We neither engage in nor tolerate corruption and money laundering. Furthermore, we comply with all customs and trade regulations applicable at the national and international level.

### 2. Human Rights and Working Conditions:

Alpos Rohr- u. Metallhandel Deutschland GmbH respects human rights, offers fair working conditions, and does not permit child or forced labor. We particularly consider the principles of the International Labor Organization of the United Nations (ILO), as well as the contents of the UN International Covenant on Civil and Political Rights (ICCPR) and the UN International Covenant on Economic, Social and Cultural Rights (ICESCR), as the global minimum standard.

### 3. Occupational Health and Safety:

Alpos Rohr- u. Metallhandel Deutschland GmbH ensures safe working conditions and prevents accidents. We provide all the conditions of the minimum standard, according to the requirements of the national labor protection law, of safety and health protection for employees.

### 4. Sustainability (Environmental and Climate Protection):

Alpos Rohr- u. Metallhandel Deutschland GmbH promotes environmental protection and orients ourselves to the respective agreements (e.g., "Minamata, Stockholm, and Basel Conventions"). We also comply with the respective national requirements, sustainably use resources sustainably, and work on climate protection measures.

As a supplier, **Alpos Rohr- u. Metallhandel Deutschland GmbH** ensures that not only our employees comply with the Supplier Code of Conduct in a binding manner and are appropriately trained if needed. But we also require our suppliers and subcontractors to comply with the Supplier Code of Conduct. We also expect our suppliers to actively cooperate and support these principles. The contents of the Code are also passed on in the supply chain, and compliance is expected from all involved parties.

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Commerzbank München

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