



Leadership*Next* Academy

The Exclusive Leadership Program for Women www.leadershipnext.de

The Voices of our Fellows



Andrea Zemann Head of vehicle planning and reporting, Audi AG

"Those who lead never stop learning… I'm excited to be part of it this year - an exciting Learning Journey with lots of practical tips, modern leadership methods, networking, discussions and great faculty members!"

Leyre Montalyo Melguizo Department Head Governance, Risk & Compliance Cyber Security, Santander Consumer Bank AG

"I found it very inspiring, personal and honest!"





Sabrina Schleich Head of Support and Service Capital Markets, DekaBank Deutsche Girozentrale

"A great program! From each module you can take something for yourself and your personal development. I'm happy to recommend it!"



Our Mission – Go The Extra Mile!

What challenges will managers face in the future and how can they overcome them? The LeadershipNext Academy offers a hybrid learning journey of a special kind for female managers. We address the topics and competencies you need to get - and stay - at the top level as a woman! Our high-ranking faculty members teach the necessary skills - not academically, but practically and from their respective positions.

Together, we embark on a learning journey that enables ambitious women to advance their strengths and expertise through direct interaction with our faculty members and their peers to take the next step on their career ladder.

- **Our Purpose**
- We are building on the unique experience of our cross-mentoring program at Initiative Women into Leadership e.V. (www.iwil.eu) and have made it our goal with our LeadershipNext Academy to create a broader format for women who are on their way to the top level. In doing so, we live up to our values of diversity and inclusion and enable female leaders to create greater impact in the network and build practical skills. Technical brilliance, strategic vision and high commitment are necessary, but they are not the only cornerstones of a successful career, because advancing to top management requires more: strategic career planning, the right networks and sparring at top level.
- Your Learning Journey This is all about you! With the LeadershipNext Academy, you prioritize the content that will strategically advance you on your career ladder. We take experienced managers and top talents on a special learning journey, both digitally and on-site, to spar with CEOs, board members and top managers to gain a deeper understanding of leadership competencies, drive innovation and prepare for the next step.

Faculty-Members



Marie-Eve Schröder Director of Sales DACH | Facebook Non Executive Board Member | Carl Kühne KG



Andrea Kahlenberg Managing Director und Owner | tridot consulting Mitglied und Senior Coach | DBVC



Frauke Heistermann Co-Founder | AXIT. capital GmbH ; Founder & Spokesman | Initiative "die Wirtschaftsmacher"; Chairman of the Board | CEMA AG

Our Mission – Go The Extra Mile!

The LeadershipNext Academy is a full-blended learning format. That's why we offer female leaders a hybrid program around leadership, performance, and impact skills. Our faculty members provide you with an in-depth understanding of leadership competencies through interactive sessions, but at the same time we create peer-to-peer exchanges so you can help each other advance. This will be facilitated by the subsequent case study in your respective group, which you will present and discuss together at the end of the learning session. Timeframe: Our program starts in March and September each year and lasts 10 - 12 weeks. It is also possible to participate in only one of our live sessions participate.

Program type:	Our learning journey consists of pre-work sessions, eight 180-minute online modules in-class, and two half-day live sessions with a final networking event together with the IWiL community.
Technical requirements:	Laptop, tablet or smartphone, the Zoom app and, of course, a stable Internet connection.
Price:	5.000 € (plus VAT.) for external 3.500 € (plus VAT.) for IWiL member companies & LNA cooperation partners 2.500 € (plus VAT.) for former & active IWiL mentees

Faculty-Members



Nicola Bramkamp Artistic Director SAVE THE WORLD Consultant for Social & Cultural Social Responsibility



Dr. Werner Grünewald Consultant GrünewaldConsult.



Hiltrud Werner Board Member Volkswagen AG



Andreas Krebs Managing Partner Inca Inc.

Your Learning Journey of a special kind



Timeframe 10 - 12 Weeks

Your Benefits How does modern leadership work? How do you communicate and negotiate with stakeholders in a targeted manner and how do you draw attention to yourself? These are all topics that are learned in our eight modules in 10 - 12 weeks. The interactive sessions offer you as a fellow a personalexchangewithyourpeers as well as the respective faculty member.

In addition, a face-to-face or digital meet-up with a faculty member of your choice is available so that you can receive individual support and address sensitive topics. At the same time, as a fellow you will have access to a valuable network of the Initiative Women into Leadership e.V. Together we will design your career plan and bring you to the top!

Ihre Learning Journey of a special kind

Leading in an uncertain world:

- Understand how megatrends influence business models & decisionmaking processes in ocompanies
- Receive personal feedback on your leadership skills in real-time

Work through your leadership challenges:

- Work on your leadership skills with peers and a coaching expert
 - Learn what impact you can have on your work environment using the Harrison Executive Assessment Method

Driving personal and professional change:

- Recognize your hidden hurdles for change
- Develop a personal career plan with your coaching expert

Developing on-site and driving success:

- Together with your coaching expert, you will identify your key competencies on the basis if your success and performance record
 - Learn how you can effectively use your personal networks, mentors and supporters to advance you career

Our Faculty

Learning from the best! Our lecturers are exclusively CEOs, board members or top managers who share their specific knowledge as IWiL mentors and members, integrate the IWiL philosophy (promotion of ambitious women) and commit themselves 100% with their personal commitment.

Faculty-Members



Sabine U. Dietrich Mitglied des Aufsichtsrats der Commerzbank, Beraterin & Coach



Tine Snels CEO L'Advance B.V. Board Member



Dr. Maike Albers-Malkus Head of Corporate Development, Communication and Sourcing, IKB



Isabel Tufet CEO Santander Consumer Operations Services GmbH

Become a Fellow -Start your Learning Journey

Contact

Does our program appeal to you and would you like to become a fellow in the academy to further develop your leadership skills? Then we look forward to hearing from you. We would be happy to present the LeadershipNext Academy to you in detail. You can also book our program directly on our website www.leadershipnext.de.

We look forward to your inquiry!



Julian Kern

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You can also contact us here:

program@leadershipnext.de www.leadershipnext.de Linkedin: LeadershipNextAcademy Instagram: @leadershipnextacademy

Faculty Members and Founders

"With the LeadershipNext Academy, we are taking another important step to accompany more women to management levels. We offer careerambitious women executive training by executives for future executives. In doing so, we focus on holistically training competencies that are beneficial in practice on the way up the career ladder."



Sabine Hansen

Founder & CEO Leadership*Next* Academy Founder She4Her Leadership Consulting Chairwoman Initiative Women into Leadership e.V.



Dr. Natalie Daghles Co-Founder Leadership*Next* Academy Rechtsanwältin, Partnerin Noerr Vice Chairwomen Initiative Women into Leadership e.V.

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With kind Support from:



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