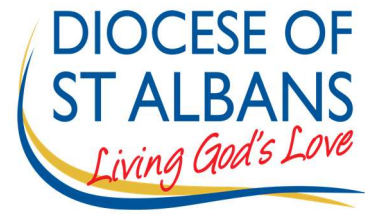


Assistant Dean of Women's Ministry - ADWM



The ADWM reports to the Dean of Women's Ministry. This is a voluntary position.

Key Purpose

- With the Dean of Women's Ministry, to promote gender equality and the inclusion of ordained women at every level of ministry and life in God's Church.
- To be an advocate for the ministry of clergy women in the diocese, enabling them to reach their full potential and flourish in ministry.

Role Description

- With the Dean of Women's Ministry, to maintain the network of women clergy, to signpost resources and to organise gatherings that promote spiritual and leadership wellbeing.
- To work with the Dean of Women's Ministry and senior staff in supporting ordained women in the diocese in their ministry; identifying where the contributions of women are constrained by the existing culture, habits and structures of the Church and working to effect change in those areas.
- To support, along with the Dean of Women's Ministry and senior staff, the outworking of the Church of England's Five Guiding Principles for mutual flourishing across the diocese and challenging discriminatory behaviour towards ordained women.
- To be an advocate for women in ministry and the issues that affect the development and practice of their ministry at diocesan, regional and national level.
- To be proactive in encouraging ordained women to play a full part in the life of the diocese and to encourage balanced representation within diocesan structures.
- To work with the Dean of Women's Ministry, the Director of Mission and Ministry and Deputy Director to develop opportunities and training that enable women to reach their full potential in ministry and leadership.
- To work together with the Dean of Women's Ministry and the Vocations Team encouraging women under 30 and BAME women to explore a vocation to the ordained ministry.

- To contribute as a member of the National Association of Deans and Advisers in Women's Ministry (NADAWM) at a national and regional level.
<https://www.nadawm.org/>
- To encourage mentors for women clergy to support their ministry development and growth into senior roles.

October 2021