

**CURACAO - December 31. 2022.**  
**From the President of Golem Protection**

My dear Collaborators,

For the fifth year in a row, I have the privilege of sharing this moment of greeting with you.

What a journey. With all of you, thanks to all of you, Operators, Administrative Staff, Medics, Officers, Ops, who are the essence of GOLEM. I think of you all.

Wishing ceremonies are unique in that they force us to talk about a future that we don't really know, but which we know with certainty that we will have to face, with our strengths and weaknesses, but above all, united.

In my responsibilities, I never lose sight of this imperative of Unity that we all form together and this vision of Excellence that we all share within GOLEM.

Coming out of a planetary epidemic, a never-ending list of challenges, 2022 was a particularly intense & stressful year for all of us, during which you have once again shown your unfailing confidence and dedication to GOLEM, which honors and obliges me. Yet through these seasons of "danger", what remained constant, once again this year, was our collective ability to meet these challenges together.

2022 was also once again a year of amazingness for Golem! We completed █████ protection teams testing, █████ of penetration tests, █████ extractions, installed █████ safe rooms of more than 150m2, █████ intelligent armed protection systems, more than █████ Protections around the world, █████ consultings and not forgetting the acquisition of the new shooting range in the USA and the training of GOV Combat groups by GOLEM Academy or the new American partnership for the Helmet from Golem Innovation. Of all this, of all that we have accomplished together during the past year, let us be (very) proud.

The challenges that await us now for this New Year 2023 are numerous.

An increasingly tense economic - competitive - environment and more and more demanding "Customers" willing to take the risk of hiring "anyone who looks like a bodyguard" for the lowest possible prices are driving the market.

Although this trend looks bleak, our reality is quite different: Our list of faithful Customers and Partners keeps growing and our order portfolio is almost closed for Q1 and Q2. We also have a plan for Q3 and Q4 to strengthen and anchor our presence in the most strategic areas where we need to work to make GOLEM one of the major players in the global market.

Let's aim high, very high! Without action, the best intentions in the world are nothing more than that: intentions.

I expect each of you to take special care of our loyal Customers; to have the audacity to seek out new markets and Customers; to be exemplary and to excel in order to show the world who we are.. Be ferocious! Be relentless! Beyond that, be excellent!

For all this, I wish us all unity, audacity, personal and collective ambition, and kindness.

Dear friends, together we have done so many great things. I know that we are capable of rising to the challenges that lie ahead and be the best. Improvise, adapt, overcome.. as always.

Together, we will succeed - Together, Golem will succeed!

It is with this confidence that I wish you all the best for this new year 2023.

Guillaume VETIER - CEO Golem Protection.